

LEADCenter

WIOA POLICY DEVELOPMENT

The **disability community is diverse**. The LEAD Center is committed to being **intentionally inclusive** of race, ethnicity, gender identity, socioeconomic status, and disability in our research, programs, and partnerships. Talking about “intersectional identities” is important, and we strive to foster a learning environment. Therefore, we invite you to join our events with **empathy and open-mindedness**.

[Learn more about our dedication to Diversity, Equity, Inclusion, and Accessibility \(DEIA\).](#)

The Good Jobs Initiative (GJI): Creating Employment Opportunities for People with Disabilities

October 26, 2023
LEAD Center

The LEAD WIOA Policy Development Center is led by National Disability Institute. This grant is fully funded by the United States Department of Labor, Office of Disability Employment Policy in the amount of \$8 million under Grant Number: OD-38977-22-75-4-11. This item does not necessarily reflect the views or policies of the U.S. Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement by the U.S. Government.



Moderator

Sarah Loizeaux

Subject Matter Expert on Inclusive
Career Pathways

(Moderator)

LEAD WIOA Policy Development
Center

National Disability Institute

Housekeeping I: Captioning

If you wish to personalize the captioning:

- Click the **“Show Captions”** option in Zoom control to view Captions.
- Alternatively, you may **open a captioning web page** in a new browser tab. **Click the link** posted in the Chat box to [access captions](#).
 - Adjust the background color, text color, and font using the drop-down menus at the top of the browser. Position the window to sit on top of the embedded captioning.

Housekeeping II: Questions

Content questions?

Click on the Q&A button and type in your question.

Tech support questions? Type your question in the Chat box.



Welcome and Opening Remarks: Laying the Good Jobs Initiative (GJI) Groundwork

Taryn Williams

Assistant Secretary

Office of Disability Employment Policy,

U.S. Department of Labor



Learning Objectives

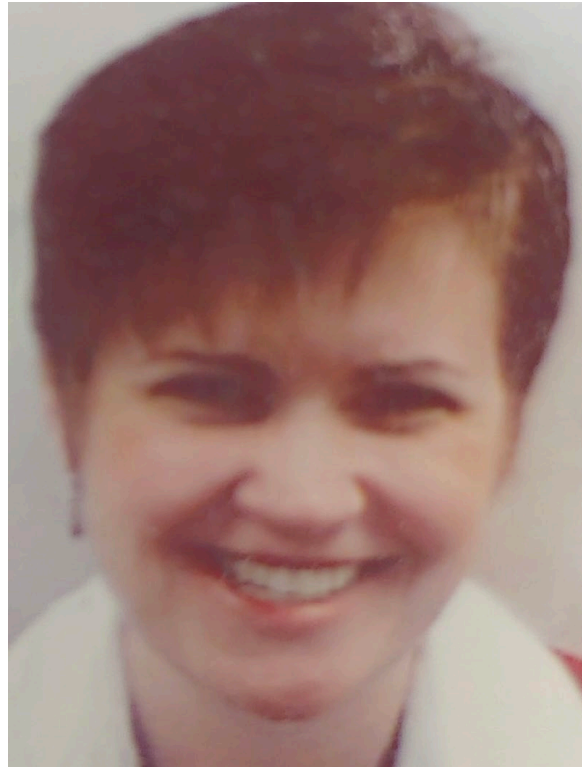


Through this webinar, participants will:

- Understand how Good Jobs Principles and the GJI can be a potential source of Competitive Integrated Employment jobs for people with disabilities.
- Gain examples of people with disabilities already working in GJI industries.
- Explore strategies that can assist employers in benefiting from employees with disabilities in their workforce, including employees with significant disabilities.
- Hear directly from business leaders about the contributions of people with disabilities in their workforce.

Three Panels

- Panel 1: South Carolina Vocational Rehabilitation Department, Moncks Corner
- Panel 2: Penn-Mar Human Services, New Freedom, Pennsylvania
- Panel 3: Seeking Employment, Equality and Community (SEEC), Silver Spring, Maryland



Panel 1:
South
Carolina

- [Shannon Reed](#), Vocational Rehabilitation Counselor, South Carolina
Vocational Rehabilitation Department



Larry Phillips –
Welder for W
International
Goose Creek, SC



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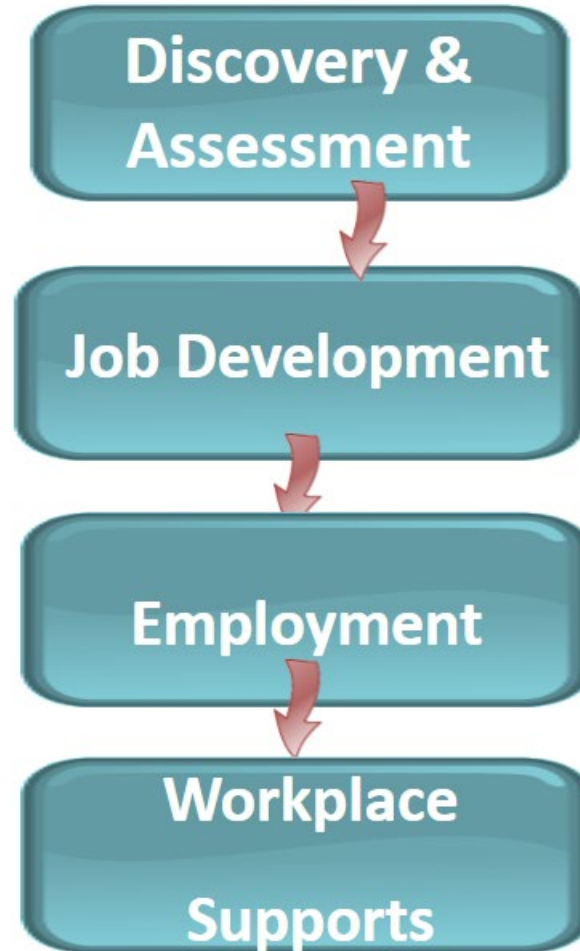
Larry Phillips, Welder at W International



Panel 2:
Penn-Mar
Human
Services

- [Tricia Zeltwanger, CESP](#), Career Counselor, Penn-Mar Human Services, New Freedom, Pennsylvania
- [Steven Kerr](#), Director, Human Resources, AquaPhoenix Scientific, Hanover, Pennsylvania
- [Tina Mansfield](#), Human Resources Coordinator, AquaPhoenix Scientific, Hanover, Pennsylvania

Phases of Employment Services



Customized Employment (2)

Custom Engraving

Customized: Unpacking and repacking product

Growth: Explored new ideas and self-advocated
(operating laser engraving machine)

Outcome: More skill and more money

Sample Express

Customized: Assemble roof shingles for sample
boards

Growth: Explore new tasks (making boxes)

Outcome: Versatility in the workplace.

AquaPhoenix Scientific





Panel 3:
SEEC

- [Pamela Toole](#), Lead Employer Outreach Consultant, SEEC, Silver Spring, Maryland
- [Katie Smeltz](#), Employer Outreach Consultant, SEEC, Silver Spring, Maryland
- [Zachary Chambers](#), Regional Employment Counselor, SEEC, Silver Spring, Maryland
- [Matthew Hardwick, PhD](#), President/CEO, ResInnova Labs, Rockville, Maryland

SEEC MISSION

To support people with intellectual and developmental disabilities to direct their lives with dignity, choice, authority and responsibility

LIVE



WORK



THRIVE



SEEC IMPACT

200+ Employers partnering with SEEC to strengthen our community's workforce



345+ People supported to be fully engaged in their community



58% Percentage of people SEEC supports earning income (as compared to the national average of 20%)



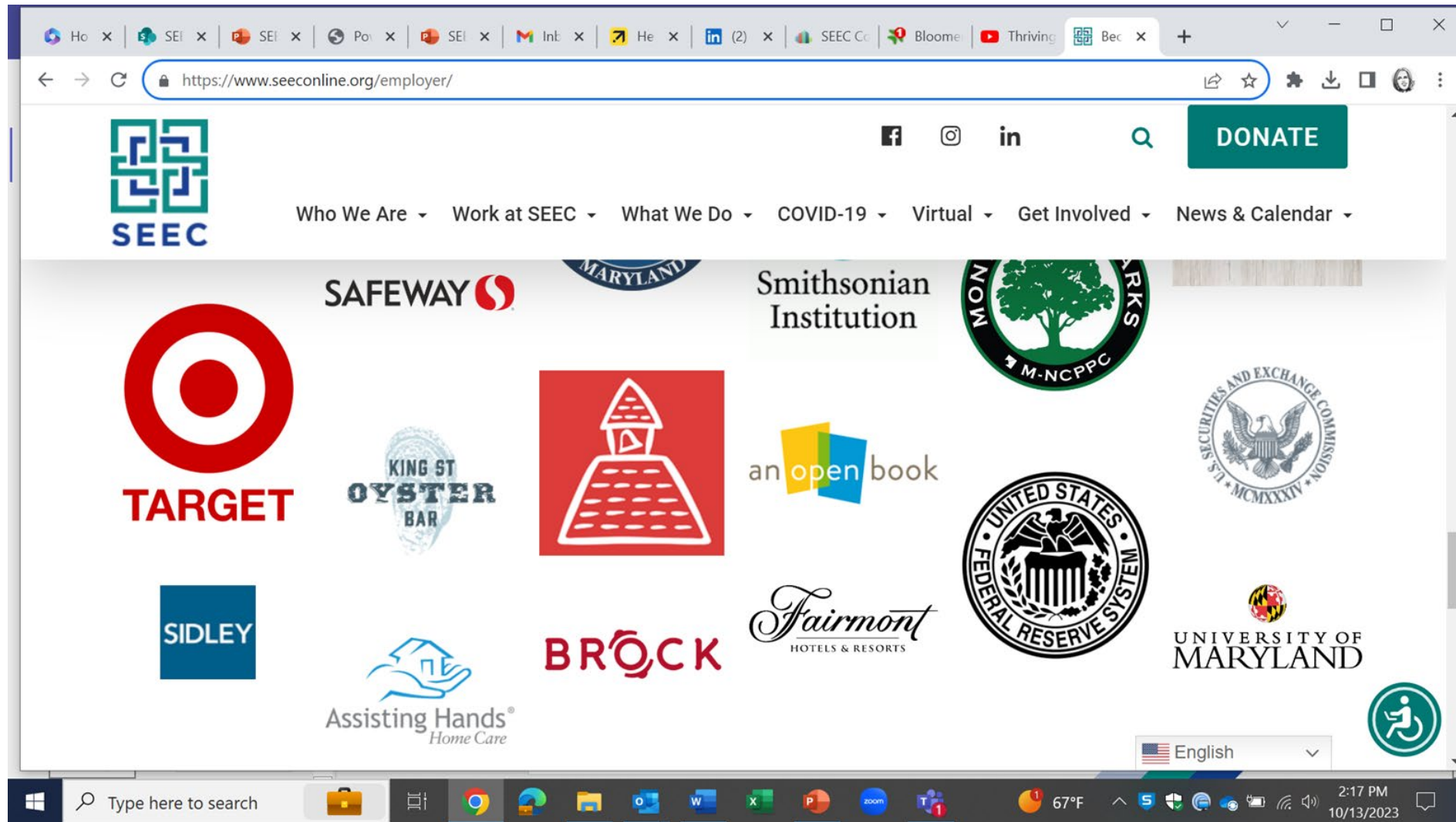
210+ Professionals statewide who have advanced their career development by participating in collaborations lead by SEEC



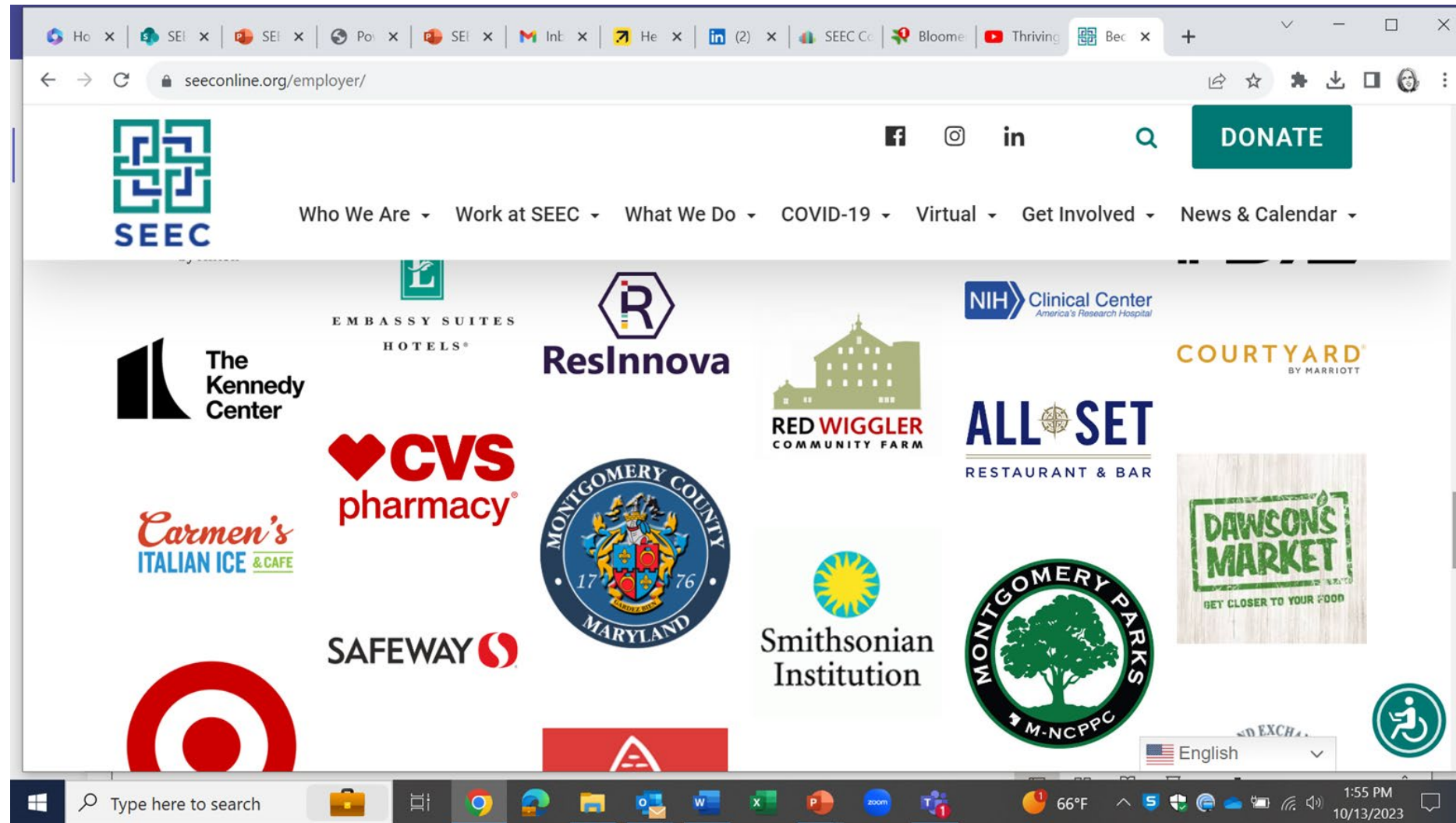
SEEC Services

The screenshot displays the SEEC website at seeconline.org/employer/. The page features a navigation menu with the following items: Who We Are, Work at SEEC, What We Do, COVID-19, Virtual, Get Involved, and News & Calendar. A prominent green 'DONATE' button is located in the top right corner. The main content area is divided into three large service categories, each with a representative image and a blue text overlay: 'ADMINISTRATIVE' (showing a woman at a desk), 'ARTS & ENTERTAINMENT' (showing a man in a red tuxedo on a red carpet), and 'ENVIRONMENTAL SERVICES' (showing a man in a blue shirt working with a large black object). Below these are three smaller images: a group of people, a man at a computer, and a man in a white shirt next to a 'Reslnnova' logo. The website also includes social media icons for Facebook, Instagram, and LinkedIn, a search icon, and a green accessibility icon in the bottom right corner. The browser's address bar shows the URL 'seeconline.org/employer/'. The Windows taskbar at the bottom indicates the time is 1:59 PM on 10/13/2023, with a temperature of 66°F and various system icons.

SEEC Employer Partners (1)



SEEC Employer Partners (2)



Teach Me How To Swim

From Skeptic to True Believer...





ResInnova LABORATORIES

➤ ResInnova Laboratories is a microbiology laboratory focused on antimicrobial product testing.

- We serve your needs by implementing the most current international testing standards and developing custom testing as needed.
- We test porous textiles & fabrics, solid plastics, polymeric or hydrophobic materials, films, non-porous coatings finishes & surfaces, germicidal UV (GUV) lights, mops & wipes, aerosol disinfectants, and liquid disinfectants.
- We maintain a wide library of industry-relevant bacteria, fungi, and viruses.
- Our new, state of the art aerobiology chamber increases our service offerings to better serve your needs!

Our strategy of combining standardized methods with your unique modifications requests delivers the most usable data of the highest quality.

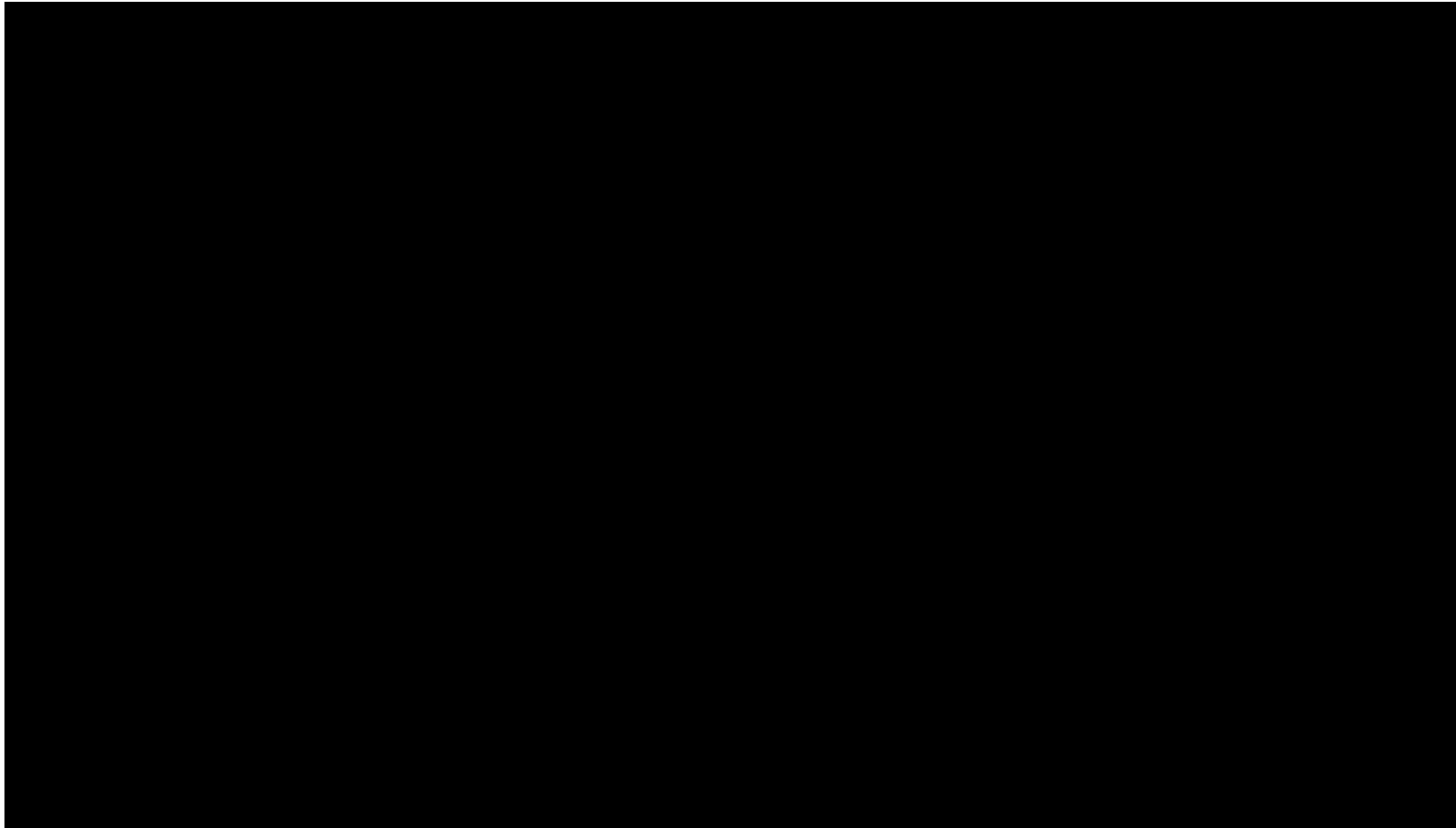


Bridget Lew, Research Technician, working at
ResInnova Labs, Rockville



United Postal Service (UPS)

Thriving at Work: Brett's UPS Story



RESOURCES: FACT SHEET

People with Disabilities and the Good Job Principles

- Learn how the Investing in America agenda is bringing dollars in federal investments to create good jobs in infrastructure, clean energy, and advanced manufacturing.
- Learn how The Good Jobs principles empower employers to intentionally recruit, train, retain, and promote people in ways that are accessible to all jobseekers, including those with disabilities.
- Access resources to get you started.
- Stay tuned for employment success stories.



Questions?

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LEADCenter.org

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Let's stay in touch!

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YouTube: [YouTube.com/User/LEADCtr](https://www.youtube.com/user/LEADCtr)

**THANK YOU FOR
JOINING!**