

INNOVATIVE STRATEGIES TO EMPOWER YOUTH WITH INTERSECTING IDENTITIES

Tools and Resources

- [**Virtual Job Tours**](#) - Prior to the pandemic, the WorkHawaii's Youth Program took young people on in-person tours of local businesses to support career exploration. Since July 2020, tours have been moved successfully to a virtual format.
- [**Inclusive Recovery: Employment for Youth with Disabilities**](#) - (June 2021 webinar archive) - CAPE Youth presents key considerations for policymakers to think about in the wake of the COVID-19 pandemic. Promising and emerging practices are highlighted from Texas, Oregon, and Hawaii.
- [**HempsteadWorks Career Center LGBTQ+ Inclusive Services Training Series**](#) - These pioneering staff development trainings have led to LGBTQ+ and disability inclusive services, language, policies, and outreach.
- [**Roadmap to Inclusive Career Pathways**](#) - An interactive online tool that provides workforce professionals with resources to help people with disabilities achieve employment and economic self-sufficiency.
- [**Secure Your Financial Future: A Toolkit for Individuals with Disabilities**](#) - This toolkit provides a path forward, based on where you are in your employment journey. Just click on any of the topic areas for answers to important questions, including tools and resources to help you meet your financial goals.
- [**LEAD Center Website: Equal Opportunity in the Workforce System**](#) - Learn about strategies, resources, and examples from multiple states related to implementation of the equal opportunity requirements of WIOA, and how they can support AJC certification.
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Federal Equity Resources

- [**Advancing Racial Equity and Support for Underserved Communities Through the Federal Government**](#) - (White House Executive Order No. 13985). To "pursue a comprehensive approach to advancing equity for all, including people of color and others who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality."
- [**U.S. Department of Labor Equity Action Plan**](#) - Summarizes the Department's efforts to identify barriers to more equitable access to programs and services for underserved, marginalized and excluded communities and outlines the next steps for expanding access to those communities.