**Common Elements in Successful Case Examples**

* Common values and expectations across systems
* Presumption of employability
* Leadership comfort level
* Flexible approach to allow for customization
* Solution-focused; results-oriented
* Person-centered
* Outcome driven
* Creative problem solving
* Individual leadership
* Collaboration with expectation of cost-sharing rather than cost-shifting
* Flexible employment service providers willing to provide mixed services
* Leadership commitment to ensure frontline staff are empowered to commit resources as part of a blended or braided approach