### Top 10 reasons for visiting the DRIVE website!


<table>
<thead>
<tr>
<th>Reason</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>WIOA Disability-Related Reporting:</strong> DRIVE is the only site from which you can retrieve WIOA Reporting data related to people with disabilities in your state, county or Employment &amp; Training Administration (ETA) region.</td>
</tr>
<tr>
<td>2</td>
<td><strong>National Disability &amp; Employment Data:</strong> There is no other single site that provides up-to-date national disability employment data from the U.S. Census Bureau, Bureau of Labor Statistics, Social Security Administration (SSA), SSA’s Ticket Tracker, State Data: National Report on Employment Services and Outcomes, Department of Labor Wage and Hour, and more.</td>
</tr>
<tr>
<td>3</td>
<td><strong>State-level Disability &amp; Employment Data:</strong> Click on State Profiles to access your state or territory and find up-to-date State-level data in the areas of education, mental health, vocational rehabilitation, and more.</td>
</tr>
<tr>
<td>4</td>
<td><strong>State-Level WIOA Profiles:</strong> Click on the WIOA Profile for your state to find 16 elements from your WIOA State Plan and State Plan Modification from a disability perspective.</td>
</tr>
<tr>
<td>5</td>
<td><strong>State-level Policies &amp; Initiatives:</strong> Click Policies and Initiatives in your State Profile to find Executive Orders, Policies, Legislation, information about Systems Change initiatives, Partnership Agreements, and more in your state to support employment outcomes for people with disabilities.</td>
</tr>
<tr>
<td>6</td>
<td><strong>Provider Transformation:</strong> DRIVE has up-to-date Provider Transformation Resources, sorted into categories like Leadership, Strategic Planning, Making it Happen, Funding, Data, and more.</td>
</tr>
<tr>
<td>7</td>
<td><strong>State Comparison Tool:</strong> Use the State Comparison Tool to compare your state to another state in areas like State Data, information in your WIOA State Plan Profile, State VR rates and services (to be updated Summer 2020).</td>
</tr>
<tr>
<td>8</td>
<td><strong>Veteran Resources:</strong> On the home page, explore resources to promote employment for Veterans with disabilities.</td>
</tr>
<tr>
<td>9</td>
<td><strong>Most Integrated Employment Setting Self-Assessment and HCBS Employment Services Analysis:</strong> The Most Integrated Employment Setting State Self-Assessment assists states in meeting their obligations under Section 504 of the Rehabilitation Act and the HCBS Settings Rule to ensure people with disabilities in publicly funded employment services are served in the most integrated setting possible.</td>
</tr>
<tr>
<td>10</td>
<td><strong>Subscription Tool:</strong> You can Subscribe to Updates to be notified when there are new and updated DRIVE resources and data to match your interests and preferences.</td>
</tr>
</tbody>
</table>
INTERACTIVE DATA VISUALIZATION TOOL
WIOA Disability-Related Reporting

Explore disability-related reporting for WIOA, Wagner-Peyser, and Jobs for Veterans State Grants participants through the interactive data visualization tool. The tool can help you 1) investigate the rates at which your state reports disability-related data elements and 2) make informed decisions when providing services.

Find the tool here: [http://drivedisabilityemployment.org/wioa-reporting](http://drivedisabilityemployment.org/wioa-reporting).

Here is a quick overview of the type of information you can access through this interactive data visualization tool.

**Maps** provide a graphic representation of participants’ disability status by state and county.

**Example 1:** 5.2% of WIOA/WP/JVSG participants nationwide indicated having a disability.

**Example 2:** 73.7% of WIOA/WP/JVSG participants nationwide did not indicate their category of disability.

**Tables** allow users to filter State-, County-, and ETA Region-level data across all disability data elements.

<table>
<thead>
<tr>
<th>State</th>
<th>State Abbreviation</th>
<th>Disability %</th>
<th>Disability: Any category of disability %</th>
<th>Disability: Received SDDA services %</th>
<th>Disability: Received LSMHA services %</th>
<th>Disability: Received Medicaid HCBS services %</th>
<th>Disability: Any work settings %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alaska</td>
<td>AK</td>
<td>7.1</td>
<td>3.8</td>
<td>0.3</td>
<td>0.3</td>
<td>0.3</td>
<td>3.5</td>
</tr>
<tr>
<td>Alabama</td>
<td>AL</td>
<td>5.4</td>
<td>54.8</td>
<td>2</td>
<td>1.4</td>
<td>0.9</td>
<td>5.3</td>
</tr>
<tr>
<td>Arkansas</td>
<td>AR</td>
<td>2.8</td>
<td>34.9</td>
<td>1.9</td>
<td>0.7</td>
<td>0.8</td>
<td>2.2</td>
</tr>
<tr>
<td>Arizona</td>
<td>AZ</td>
<td>6.3</td>
<td>45.2</td>
<td>1.9</td>
<td>1.8</td>
<td>0.6</td>
<td>2.9</td>
</tr>
<tr>
<td>California</td>
<td>CA</td>
<td>5.5</td>
<td>37.1</td>
<td>0.7</td>
<td>0.7</td>
<td>0.1</td>
<td>1.2</td>
</tr>
</tbody>
</table>

**A Data Guide** describes the ten disability-related data elements that programs are required to document.

- Individual with a Disability
- Category of Disability
- State Developmental Disabilities Agency (SDDA) Services
- Local or State Mental Health Agency (LSMHA) Services
- Medicaid Home- and Community-Based Services Waiver (HCBS) Services
- Work Settings
- Type of Customized Employment Services (CES) received
- Financial Capability
- Individualized Education Program (IEP)
- Section 504 Plan

The LEAD Center is led by Social Policy Research Associates and National Disability Institute and is funded by the Office of Disability Employment Policy, U.S. Department of Labor, Contract No. #GS-10F-02815.
The LEAD Center is led by Social Policy Research Associates and National Disability Institute and is funded by the Office of Disability Employment Policy, U.S. Department of Labor, Contract No. #GS-10F-0281S
TOUR OF TOOLS YOU CAN USE

Data and Resources to Inspire a Vision of Employment

National Snapshot.

2018 National Population: 327,167,439
0.44% Change from 2017 to 2018

2018 Number of people with disabilities (all disabilities, ages 18-64): 20,212,750
-1.15% Change from 2017 to 2018

2018 Number of people with disabilities who are employed (all disabilities, ages 18-64): 7,602,698
0.39% Change from 2017 to 2018

2018 Percentage of working age people who are employed (all disabilities): 27.84%
1.52%
TOUR OF TOOLS YOU CAN USE

Welcome  Data By Map  Data By Tables  Data Guide

Select View:  Disability Status  Disability Status by Program  New Under WIOA  State Comparison

Filter View By:

Select map
○ State
○ ETA Region

Select disability status
○ Disability indicated
○ Disability status unknown

Search U.S. states for county-level summary:
e.g., Alabama

Overall, 5.2% of WIOA/WP/JVSG participants indicated having a disability

State-level: Disability indicated

Yellow shading indicates higher rates of reporting and purple shading indicates lower rates of reporting
TODAY’S PRESENTERS

Vinz Koller, LEAD Center Co-Project Director, SPR
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Laura Aron, LEAD Center Project Manager, SPR
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Joshua Mallett, Senior Data Programmer, SPR
Joshua_Mallett@spra.com
INTRODUCTION TO U.S. DEPARTMENT OF LABOR, OFFICE OF DISABILITY EMPLOYMENT POLICY

Promotes policies and coordinates with employers and all levels of government to increase workplace success for people with disabilities

DRIVING CHANGE ✪ CREATING OPPORTUNITY
INTRODUCTION TO THE LEAD CENTER – STRATEGIC AREAS OF NATIONAL NEED

- Section 188’s Nondiscrimination and Equal Opportunity Requirements and its application through Workforce Innovation and Opportunity Act (WIOA)
- Inclusive Career Pathways
- Data Collection and Performance Reporting
  - WIOA Reporting and Disability
  - DRIVE Website (Data and Resources to Inspire a Vision of Employment)
WHAT DATA IS AVAILABLE AND HOW MIGHT WE USE IT?

- What questions related to serving people with disabilities might we want to be informed by data?
- For example
  - Who is served by American Job Centers (AJCs)?
  - How do our reported data compare to the statewide or national averages?
  - How many participants are receiving services from other systems and in which systems are they involved?
LEAD CENTER’S DRIVE SITE AS A RESOURCE FOR WORKFORCE BOARDS AND STAFF FOR:

- Tracking Quality Improvement
- Providing data for reports and testimony
- Benchmarking your state against other states
- Informing AJC certification in specific areas
WIOA requires American Job Centers be evaluated at least every three years for:

- Effectiveness
- Physical and programmatic accessibility
- Continuous improvement
WORKFORCE BOARDS AND AJC CERTIFICATION

- A minimum level of quality and consistency of services is required across a state.
- Certification criteria allow states to set standard expectations for customer-focused seamless services from:
  - A network of employment, training, and related services that help individuals overcome barriers to obtaining and maintaining employment.
HOW CAN WORKFORCE BOARDS ACCESS NEEDED DATA?

- DRIVE website
  [http://drivedisabilityemployment.org/](http://drivedisabilityemployment.org/)

- Interactive WIOA Reporting Data Visualization Tool
  [http://drivedisabilityemployment.org/wioa-reporting](http://drivedisabilityemployment.org/wioa-reporting)
# DRIVE STATE PROFILES

**Utah**

"Industry" is the motto of the Beehive State, and it's easy to see why Utah is "Still the Right Place" for individuals with disabilities to find competitive, integrated employment opportunities and socioeconomic advancement through Employment First.

## State VR Rates and Services

A list of services offered by this state's Vocational Rehabilitation agency, along with the standard rates paid for the performance of those services.

[Utah's VR Rates and Services](#)  
[Download](#)  
[Quick View](#)

<table>
<thead>
<tr>
<th>Metric</th>
<th>2018 Data</th>
<th>Change from 2017 to 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2018 State Population</strong></td>
<td>3,161,105</td>
<td>1.68%</td>
</tr>
<tr>
<td><strong>2018 Number of people with disabilities (all disabilities, ages 18-64)</strong></td>
<td>155,329</td>
<td>2.81%</td>
</tr>
<tr>
<td><strong>2018 Number of people with disabilities who are employed (all disabilities, ages 18-64)</strong></td>
<td>72,186</td>
<td>-3.56%</td>
</tr>
<tr>
<td><strong>2018 Percentage of working age people who are employed (all disabilities)</strong></td>
<td>46.47%</td>
<td>-5.56%</td>
</tr>
<tr>
<td><strong>2018 Percentage of working age people who are employed (NO disabilities)</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The material cited below is taken directly from each state’s plan for WIOA implementation. These sections of the state plan were selected because of their relevance to youth and adults with disabilities. However, all programs and services under WIOA must be physically and programmatically accessible to individuals with disabilities.

<table>
<thead>
<tr>
<th>Employment First State Leadership Mentoring Program (EFSLMP)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Customized Employment</td>
</tr>
<tr>
<td>Blending/ Braiding Resources</td>
</tr>
<tr>
<td>DEI/Disability Resource Coordinators</td>
</tr>
<tr>
<td>Financial Literacy /Economic Advancement</td>
</tr>
<tr>
<td>School to Work Transition</td>
</tr>
<tr>
<td>Career Pathways</td>
</tr>
<tr>
<td>Apprenticeship</td>
</tr>
<tr>
<td>Work Incentives &amp; Benefits</td>
</tr>
</tbody>
</table>
How comprehensive is your disability-related WIOA reporting?

Do you know who you are serving?
OVERVIEW OF DATA VISUALIZATION

Four tabs:
- Welcome
- Data By Map
- Data By Tables
- Data Guide
OVERVIEW OF DATA VISUALIZATION (CONT’D)

- Data By Map – Disability Status:
  - Disclosed/Not Disclosed
  - Disclosed: Types, Programs, Services
  - Adult, Dislocated Worker (DW), Youth, Wagner Peyser (WP)
  - State Comparison
TEN DISABILITY-RELATED PIRL DATA ELEMENTS

202 – Individual with a Disability
203 – Category of Disability
204 – State Developmental Disabilities Agency (SDDA) Services
205 – Local or State Mental Health Agency (LSMHA) Services
206 – Medicaid Home- and Community-Based Services Waiver (HCBS) Services
207 – Work Settings
208 – Type of Customized Employment Services (CES) received
209 – Financial Capability
939 – Individualized Education Program (IEP)
940 – Section 504 Plan
5.2% of WIOA/WP/JVSG participants nationwide indicated having a disability
11.5% of WIOA/WP/JVSG participants’ disability status is unknown.
73.7% of participants nationwide did not indicate their category of disability
<table>
<thead>
<tr>
<th>Participant Group</th>
<th>Disability Indicated</th>
<th>Disability Status Unknown</th>
</tr>
</thead>
<tbody>
<tr>
<td>WIOA Adult Program (N = 1,951,276)</td>
<td>6.7% (N = 131,400)</td>
<td>23.3% (N = 454,864)</td>
</tr>
<tr>
<td>WIOA Dislocated Worker Program (N = 1,137,667)</td>
<td>4.8% (N = 54,661)</td>
<td>23.9% (N = 272,180)</td>
</tr>
<tr>
<td>WIOA Youth Program (N = 297,836)</td>
<td>15.1% (N = 45,040)</td>
<td>5.0% (N = 14,861)</td>
</tr>
<tr>
<td>WP/JVSG Program (N = 11,912,046)</td>
<td>5.0% (N = 589,983)</td>
<td>9.9% (N = 1,177,855)</td>
</tr>
</tbody>
</table>

Participant counts may overlap, as some participants are co-enrolled in more than one program.
PLAY WITH THE TOOLS AND STAY TUNED FOR FUTURE TECHNICAL ASSISTANCE!

- Check out your data using DRIVE
- Investigate what might be driving your higher or lower rates of reporting
- Stay tuned for additional webinars in September, FAQs, and other guidance
CONNECT WITH US

- Website: [www.leadcenter.org](http://www.leadcenter.org)

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  - YouTube: [https://www.youtube.com/user/LEADCtr](https://www.youtube.com/user/LEADCtr)

- E-mail: [info@leadcenter.org](mailto:info@leadcenter.org)

- ODEP website: [https://www.dol.gov/odep/](https://www.dol.gov/odep/)
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